

COSWAP Workforce Development Grant: CYCA Accredited Conservation Corps Application

The Colorado Department of Natural Resources - Colorado Strategic Wildfire Action Program (COSWAP) has funding available to support wildfire mitigation work by Colorado Youth Corps Association (CYCA) accredited conservation corps. Wildfire mitigation projects have a workforce development focus and are not guaranteed to be completed. CYCA accredited conservation corps are available in the Strategic Focus Areas listed in the Request for Applications (RFA) found on the [COSWAP website](#).

* Indicates required question

Contact Information

If you have any questions regarding this application, please contact DNR staff:

- Roberta Anderson (roberta.anderson@state.co.us), Program Assistant
- Courtney Young (courtney.young@state.co.us), Program Administrator

How to Apply

Applicants should review the Request for Applications (RFA) before filling out the application. The RFA includes important information on eligibility, timeline, and process.

Applicants should submit a completed application via this form **by November 3, 2025**. Hard copies will not be accepted. You should receive an email confirmation of your submission within one week. If you do not hear back about your application within one week, please contact Roberta Anderson.

Applicants should contact the local corps representative to speak about your project. To locate the CYCA accredited conservation corps serving your area, please visit the Colorado Youth Corps Association's website: <https://www.CYCA.org/hire-a-corps/>.

Larimer County Conservation Corps:

- Maelly Oropeza (Corps Manager), morepeza@larimer.org, 970-498-6630

Boulder County Youth Corps:

- Luiz Blanco-Bertolo (Program Manager), lblanco-bertolo@bouldercounty.org, 303-678-6104

Mile High Youth Corps (Northern):

- Claire Morrissy (Director of Land Conservation), clairem@mhyc.net, 720-648-0152

Mile High Youth Corps (Southern):

- Emily Holmes (Regional Manager), emilyh@mhyc.net, 303-815-9890

Rocky Mountain Youth Corps:

- Ryan Banks (Program Director), ryan@rockymountainyouthcorps.com, 970-819-0533

Southwest Conservation Corps (Four Corners and Los Valles):

- Juan Fernandez (Executive Director), jfernandez@conservationlegacy.org, 970-902-3563

The [Ancestral Lands Conservation Corps](#) is now also eligible for crew time awards!

- Chas Robles (Executive Director), chas@conservationlegacy.org, 970-216-5988

Application Overview

1. Project name: *

2. Organization name (entity legally responsible for the project): *

3. Organization mailing address, city, state, and zip code: *

4. Name and title of person completing this application: *

5. Your email address: *

6. Your phone number: *

7. Name and title of project manager: *

8. Project manager email address: *

9. Project manager phone number: *

10. Is your project located in a [Strategic Focus Area](#)? *

Mark only one oval.

☐ Yes

☐ No

11. Project county: *

12. Property owner: *

13. If the project manager is different from the property owner, please describe that relationship. *

14. Property name (if applicable): *

15. Project size (acreage): *

16. Approximate project and access coordinates (lat, long): *

17. The project manager is responsible for securing access and all necessary permits, licenses, clearances, and environmental analysis documentation necessary to comply with local, state, and/or federal laws. Please indicate your status of due diligence. *

Mark only one oval.

☐ In process

☐ Complete

18. Desired months for project work in 2026/2027: *

19. Is this timeline flexible? *

Mark only one oval.

☐ Yes

☐ No

20. What type of award are you requesting? *
- (crew time or crew time *and* cash grant)

Check all that apply.

- ☐ CYCA accredited conservation corps crew time
- ☐ Cash grant for project management expenses

Crew Time Award Information

Applicants are required to speak with a conservation corps representative about their project before applying. **Please enter in the contact information for the representative** who has reviewed this project and affirmed their organization is fully aware of, and agrees to, the type of crew, scope of work, budget, and timeline.

21. Name of conservation corps: *

22. Name of conservation corps representative with whom you spoke about this project: *

23. Their title: *

24. Have you worked with this workforce partner before? *

Mark only one oval.

☐ Yes

☐ No

Crew Type Descriptions

Day Crew: A crew that executes a project scope that does not require chainsaw use or herbicide application and travels to and from the project site every day with corps members going home at the end of the day. (Denver Metro area crews are usually day crews.)

Camping Crew: A crew that executes a project scope that does not require chainsaw use or herbicide application and camps at or near the project site.

Specialty (saw) Crew: For projects requiring chainsaw experience, a specialty saw crew will have no less than 75% of its members chainsaw trained and fully equipped with saws and safety gear. These crews may camp on site or travel to the work site each day.

Specialty/Hybrid Crew: These crews are qualified to work on projects that require a significantly higher skill level. For example, the work may require that the crew camp in the backcountry and work above tree line for one or more project weeks. If a project only requires one or two chainsaws, we may be able to do a hybrid crew. These crews may camp on site or travel to the work site each day.

Fire Operations Crew: The crew consists of conservation service corps members certified as Type II wildland firefighters performing operations such as forest thinning, slash pile burning, serving on prescribed burns, suppressing active wildland fires and other projects requiring a wildland firefighter certification. These crews may camp on site or travel to the work site each day.

25. Which crew type are you requesting? *

Check all that apply.

- ☐ Day Crew
- ☐ Camping Crew
- ☐ Specialty (saw) Crew
- ☐ Specialty/Hybrid Crew
- ☐ Fire Operations Crew

26. A crew time award is contracted by weeks of service and can range from 6-25 weeks of work. How many crew weeks are you requesting for each crew type selected? *

Application Narrative

For your application to score highly, we recommend reviewing the COSWAP Ranking Sheet at the end of the Request for Applications. This can help you understand how to best answer the questions in the application.

Organization Info

27. Briefly describe your organization and your role in wildfire mitigation. *

28. Share your involvement with any local and/or regional partnerships. Is this project planned in collaboration with any other organizations? *

29. Describe your organization's ability to provide project oversight and management on your project. *

Project Purpose and Objectives

30. In one sentence, share the purpose of your project. *

In a SMART format (specific, measurable, achievable, relevant, and timely), list three objectives that support your project's purpose.

31. How will this project accomplish your objectives? *

Wildfire Risk Information

32. Is your project located in an area at high or highest risk to wildfire as identified in the [CSFS Wildland Urban Interface \(WUI\) Risk Index](#)? If your community has a localized risk assessment, please share a link and provide the relevant page number (if applicable). *

33. Is your project identified in a Community Wildfire Protection Plan, completed Wildfire Ready Action Plan, FEMA Hazard Mitigation Plan, or other plan? If so, please share a link and provide the relevant page number. *

34. If your project location is not identified as high risk, please explain why your project is a priority. *

Project Location

Answer the following questions in detail. You will be asked to upload a map(s) later in this application to support these descriptions.

35. Describe where this project is located. What access is available to the work site? *

36. If this is a continuation of a previously funded COSWAP project, describe how this work is complementary and not duplicative. What acreage was already complete and what are you hoping to achieve now?

37. What is the closest community to your project? Does your project directly reduce fuels adjacent or within the community? *

38. What other fire mitigation work has been done at this site or in the area? *

39. If the project is on private land, please list clear and discernable public benefits of the project.

Project Conditions

40. What are the current conditions of the site? Describe the type, density, and health of vegetation. *

41. What are the desired future conditions of the site? *

Timeline

42. What is the project timeline? Does your project have seasonal constraints? *

Project Impact

43. Explain how this project is strategic, why it is a priority, and how it directly protects life and property. *

44. What types of critical infrastructure does this project directly protect? *

Types of critical infrastructure include but are not limited to: evacuation routes, power lines, communication towers, health care and emergency services.

45. Does your project protect critical watersheds, or municipal and agricultural water supply structures? If so, please describe. *

Project Maintenance

46. Given the specific target species, regrowth rates, and type of treatment, how long will your project be effective at reducing wildfire risk? *

47. Please outline a five year maintenance plan for the project. Who will be responsible and how will maintenance be funded? *

Projects targeting species with short regrowth timelines require more thorough and specific maintenance plans.

Leveraged Funding and Resources

48. Please explain the time needed for project management, layout, implementation, and reporting. What leveraged funding or resources will you be providing for this project (equipment usage, other public or private funding, etc.)? *

49. Please explain if any revenue or cost offsets will be generated by this project, including the value of firewood or material for biomass heating. *

Scope of Work

Provide a detailed description of each task using the following example format:

#1- Shaded fuel break:

Description of task and methods: Create a shaded fuel break along the primary evacuation route for the Rainbow community. Thin 200ft on either side of the roadway using hand crews. Remove all conifers up to 8 inches diameter at breast height (DBH). Limb all trees greater than 8 inches DBH to 6 feet above ground.

Deliverable: Enhance the primary excavation route by thinning 1 mile of roadway.

#2- Biomass removal:

Description of task and methods: The project will have a combination of hand fed chipping and creation of piles for future burning. Crews will be advised to spread chips no more than 4 inches deep across the project area. Applicant has a qualified crew to burn piles in the off season and will work with the Division of Fire Prevention and Control (DFPC) on a burn plan for winter 2027/2028. Burn piles will be constructed according to DFPC's Colorado Pile Construction Guide. Burn piles are essential for the northeast area of the project due to access issues with driving in a chipper.

Deliverable: Biomass created from this project has a defined plan.

Note: Applicants are able to apply for a project continuation from a previous COSWAP grant. However, applications will not be accepted that have the exact same map and scope of work as the previous application. Please describe how the scope of work has evolved.

50. Break down the project into a list of tasks to be completed, including specific fuel treatments by acreage. These should be quantifiable items that correspond to the crew types requested. Please see the example above. *

51. The final outlined task should be biomass removal. Please provide a clear plan and timeline for removing any woody material/slash generated by the project. *

If creating burn piles, please explain why this is the most effective project treatment and a timeline for burning the piles.

52. If creating burn piles, please tell us about your history creating burn piles and having them successfully burned. Share your organization's role in the collaboration that took place to get the piles successfully burned.

Cash Grant Budget

Complete this section if you are requesting cash for project management expenses. Cash grants are an optional addition to the crew time award. You cannot request a cash grant in this section without requesting a crew time award.

Up to 10% of the request may be used for indirect costs. Applicants must provide a 25% match of the award amount, except for Tribal entities who are exempt from the match requirement. **Please reference the Request for Applications to see a list of eligible and ineligible expenses.**

Project Categories

- Personnel time: Amount needed for personnel to manage the project, up to 10 hours per week
- Chipping: Amount for chipper rental
- Biomass hauling: Amount for truck or trailer rental and fees for dropping off slash
- Porta-potties: Amount for porta-potty rental
- Other: Herbicides, camping, or other project management expenses not listed above
- Indirect: Indirect costs are the expenses of doing business that are not readily identified in the grant budget. Indirect cannot exceed 10% of the total requested from COSWAP.

Match: In-kind + Cash must equal at least 25% of the total grant share (amount requested from COSWAP).

- In-kind Match: Materials, services and equipment provided by your organization or donated for this project. Volunteer time is also considered in-kind match.
- Cash Match: The direct project expense the grantee provides to the project - your cash expenditures for costs related to this specific project, such as project-related staff salaries, equipment rentals, travel costs, and other eligible expenses.

53. Please indicate which categories you are requesting a cash grant:

Check all that apply.

- ☐ Personnel time for project management
- ☐ Chipping
- ☐ Biomass Hauling
- ☐ Porta-potty rental
- ☐ Camping (funding for camping will only be provided if the applicant has exhausted all free options)
- ☐ Other: _____

54. Please upload a complete budget table [using this form.](#)

Budget naming convention: OrgName.ProjectName.COSWAPWD4.0.Budget

A sample budget table and narrative can be found on the second tab of the form.

Files submitted:

Budget Narrative

Please describe how you calculated the total for each of the project categories. We are looking for hourly rates, hours per day, days per week, etc. Include details for both the grant share and match. **Please reference the sample budget** as an example of the level of detail we are looking for.

55. Please support the values you have entered into the budget with a written explanation and/or breakdown of calculations.

Maps

All maps must include a legend and scale. [Click here](#) for an example.

56. Please upload a map(s) of the project area. Be sure to indicate where the access route is located, where the specific treatment area is located, and the connectivity to other mitigation work that has been done in the area. If there are multiple treatment types, please differentiate these on the map. *

Applicants are able to apply for a project continuation from a previous COSWAP grant. However, applications will not be accepted that have the exact same map and scope of work as the previous application. Please include a map of what was previously completed with COSWAP funds and identify the new proposal area.

Map naming convention: OrgName.ProjectName.COSWAPWD4.0.Map

Files submitted:

Agreement, Liability, and Insurance Acknowledgements

57. I have read the Request for Applications, including the eligible and ineligible expenses (for cash grants). *

Mark only one oval.

☐ Agree

☐ Disagree

58. I have talked to the appropriate people to coordinate this project. *

Mark only one oval.

☐ Agree

☐ Disagree

59. I understand that all successful applicants will be required to enter a Grant Agreement with the State of Colorado as a condition of receiving the grant award. I have reviewed the Grant Agreement sample template found on the [COSWAP webpage](#). *

Mark only one oval.

- ☐ Agree
☐ Disagree

60. I understand that all successful applicants must agree to assume all liability related to the approved project and to indemnify and hold harmless the State of Colorado, CYCA, and any CYCA-accredited conservation corps for any and all claims arising out of the approved project. I agree that the State, CYCA, and any CYCA-accredited conservation corps will not be liable for any act or omission of any party as a part of an approved grant program that causes any harm or that fails to prevent or mitigate wildfire damage at any time in the future. *

Mark only one oval.

- ☐ Agree
☐ Disagree

61. I understand that the State, CYCA, and any CYCA-accredited conservation corps cannot guarantee the work completed as a result of either crew time or cash awards will prevent future wildfires or minimize the damage from future wildfires. The State will not guarantee the effectiveness or outcomes of any approved project. *

Mark only one oval.

- ☐ Agree
☐ Disagree

62. I understand the State cannot guarantee project completion. *

Mark only one oval.

☐ Agree

☐ Disagree

63. I understand that all successful applicants will be required to maintain and provide proof of adequate insurance coverage as detailed in the Grant Agreement. I agree to acquire and maintain such insurance coverage as a condition of any grant award. *

Mark only one oval.

☐ Agree

☐ Disagree

64. I understand and acknowledge that a successful applicant will be responsible for ^{*} providing crews with the following:

- 1) Site visit with the crew manager before final grant agreement.
- 2) Frequent check-ins and technical project assistance.
- 3) Camping locations (if necessary).
- 4) Specialty work tools and project supplies as required and not provided by the crew.
- 5) On the ground project evaluation throughout the entirety of the project.
- 6) All reporting required by the Grant Agreement including a final report to the State.
- 7) Lawful access to all properties necessary for project work.
- 8) Relevant maps, including geospatial maps, and other pertinent technical support.

Mark only one oval.

☐ Agree

☐ Disagree

65. I understand if I am not requesting a cash grant, that all project management ^{*} expenses will be my responsibility and not borne by the State.

Mark only one oval.

☐ Agree

☐ Disagree

Authorized Submission

I certify that I am authorized to submit on behalf of the applicant and that, if awarded a grant for this project, the applicant will comply with the grant administration requirements of both the State and the workforce development organization. I certify that the contents of this application are true to the best of my knowledge and agree to provide any corrections or updates to the State as soon as practical after discovery of an error.

66. Name, title, date: *

Feedback on Process

67. The Workforce Development applications have moved to Google Forms to meet state accessibility requirements. Do you have any feedback on the accessibility of this form? Do you have any other feedback you'd like to share about your experience, what was helpful and what could be improved?

This content is neither created nor endorsed by Google.

Google Forms

COSWAP Workforce Development Grant: Department of Corrections SWIFT Crew Application

The Colorado Department of Natural Resources - Colorado Strategic Wildfire Action Program (COSWAP) has funding available to support wildfire mitigation work by the Department of Corrections (DOC) State Wildland Inmate Fire Teams (SWIFT). DOC SWIFT crews are available within a 3 hour drive of the Four Mile Correctional Facility in Canon City (E US Highway 50 & Evans Rd, Cañon City, CO 81212). Projects located within a 1.5 hour drive of the facility are likely to be day trips, and projects located 1.5-3 hours from the facility will likely be overnight trips. Applicants must be able to fulfill the logistical needs of DOC SWIFT including finding camping locations, securing bathrooms, and sharing project prescriptions. Wildfire mitigation projects have a workforce development focus and are not guaranteed to be completed.

* Indicates required question

Contact Information

If you have any questions regarding this application, please contact DNR staff:

- Roberta Anderson (roberta.anderson@state.co.us), Program Assistant
- Courtney Young (courtney.young@state.co.us), Program Administrator

How to Apply

Applicants should review the Request for Applications (RFA) before filling out the application. The RFA includes important information on eligibility, timeline, and process.

Applicants should submit a completed application via this form **by November 3, 2025**. Hard copies will not be accepted. You should receive an email confirmation of your submission within one week. If you do not hear back about your application within one week, please contact Roberta Anderson.

Contact the Department of Corrections SWIFT Supervisor to discuss your project and determine if it is appropriate for DOC SWIFT crews.

- Greg Hawkins, gregory.hawkins@state.co.us, 719-338-8052

Application Overview

1. Project name: *

2. Organization name (entity legally responsible for the project): *

3. Organization mailing address, city, state, and zip code: *

4. Name and title of person completing this application: *

5. Your email address: *

6. Your phone number: *

7. Name and title of project manager: *

8. Project manager email address: *

9. Project manager phone number: *

10. Is your project located within a 1.5 hour drive from Canon City? *

Mark only one oval.

☐ Yes

☐ No

11. Is your project located within a 3 hour drive from Canon City? *

Mark only one oval.

☐ Yes

☐ No

12. Project county: *

13. Property owner: *

14. If the project manager is different from the property owner, please describe that relationship. *

15. Property name (if applicable): *

16. Project size (acreage): *

17. Approximate project and access coordinates (lat, long): *

18. The project manager is responsible for securing access and all necessary permits, licenses, clearances, and environmental analysis documentation necessary to comply with local, state, and/or federal laws. Please indicate your status of due diligence. *

Mark only one oval.

☐ In process

☐ Complete

19. Desired months for project work in 2026/2027: *

20. Is this timeline flexible? *

Mark only one oval.

☐ Yes

☐ No

21. What type of award are you requesting? *
(crew time or crew time *and* cash grant)

Check all that apply.

☐ Department of Corrections SWIFT crew time

☐ Cash grant for project management expenses

Crew Time Award Information

Applicants are required to speak with a DOC representative about their project before applying. **Please enter in the contact information for the representative** who has reviewed this project and affirmed the Department of Corrections is fully aware of, and agrees to, the scope of work, budget, approximate crew time needed, and timeline.

22. Name of DOC representative with whom you spoke about this project: *

23. Their title: *

24. Have you worked with this workforce partner before? *

Mark only one oval.

☐ Yes

☐ No

Crew Type Descriptions

Day Crew - Up to a 20* person crew with two crew leaders that travels to and from the project site. All crew members are chainsaw trained and fully equipped with saws and safety gear. Crews are also able to assist in pile burning.

Overnight Crew - Up to a 20* person crew with two crew leaders that camps near the project site or at a nearby facility. All crew members are chainsaw trained and fully equipped with saws and safety gear. Crews are able to assist in pile burning.

Chipper - DOC can provide chipping services to a project, but will only chip material that was cut within the last year. Special circumstances can be accommodated with prior communication.

**Note: A SWIFT week is four days, Monday-Thursday or Tuesday-Friday. Crew sizes may vary.*

25. Which crew type are you requesting? *

Check all that apply.

- ☐ Day Crew
- ☐ Overnight Crew
- ☐ Chipper

26. A crew time award is contracted by weeks of service and can range from 6-25 weeks of work. How many crew weeks are you requesting for each crew type selected? *

Application Narrative

For your application to score highly, we recommend reviewing the COSWAP Ranking Sheet at the end of the Request for Applications. This can help you understand how to best answer the questions in the application.

Organization Info

27. Briefly describe your organization and your role in wildfire mitigation. *

28. Share your involvement with any local and/or regional partnerships. Is this project planned in collaboration with any other organizations? *

29. Describe your organization's ability to provide project oversight and management on your project. *

Project Purpose and Objectives

30. In one sentence, share the purpose of your project. *

In a SMART format (specific, measurable, achievable, relevant, and timely), list three objectives that support your project's purpose.

31. How will this project accomplish your objectives? *

Wildfire Risk Information

32. Is your project located in an area at high or highest risk to wildfire as identified in the [CSFS Wildland Urban Interface \(WUI\) Risk Index](#)? If your community has a localized risk assessment, please share a link and provide the relevant page number (if applicable). *

33. Is your project identified in a Community Wildfire Protection Plan, completed Wildfire Ready Action Plan, FEMA Hazard Mitigation Plan, or other plan? If so, please share a link and provide the relevant page number. *

34. If your project location is not identified as high risk, please explain why your project is a priority. *

Project Location

Answer the following questions in detail. You will be asked to upload a map(s) later in this application to support these descriptions.

35. Describe where this project is located. What access is available to the work site? *

36. If this is a continuation of a previously funded COSWAP project, describe how this work is complementary and not duplicative. What acreage was already complete and what are you hoping to achieve now?

37. What is the closest community to your project? Does your project directly reduce fuels adjacent or within the community? *

38. What other fire mitigation work has been done at this site or in the area? *

39. If the project is on private land, please list clear and discernable public benefits of the project.

Project Conditions

40. What are the current conditions of the site? Describe the type, density, and health of vegetation. *

41. What are the desired future conditions of the site? *

Timeline

42. What is the project timeline? Does your project have seasonal constraints? *

Project Impact

43. Explain how this project is strategic, why it is a priority, and how it directly protects life and property. *

44. What types of critical infrastructure does this project directly protect? Types of critical infrastructure include but are not limited to: evacuation routes, power lines, communication towers, health care and emergency services. *

45. Does your project protect critical watersheds, or municipal and agricultural water supply structures? If so, please describe. *

Project Maintenance

46. Given the specific target species, regrowth rates, and type of treatment, how long will your project be effective at reducing wildfire risk? *

47. Please outline a five year maintenance plan for the project. Who will be responsible and how will maintenance be funded? *

Projects targeting species with short regrowth timelines require more thorough and specific maintenance plans.

Leveraged Funding and Resources

48. Please explain the time needed for project management, layout, implementation, and reporting. What leveraged funding or resources will you be providing for this project (equipment usage, other public or private funding, etc.)? *

49. Please explain if any revenue or cost offsets will be generated by this project, including the value of firewood or material for biomass heating. *

Scope of Work

Provide a detailed description of each task using the following example format:

#1- Shaded fuel break:

Description of task and methods: Create a shaded fuel break along the primary evacuation route for the Rainbow community. Thin 200ft on either side of the roadway using hand crews. Remove all conifers up to 8 inches diameter at breast height (DBH). Limb all trees greater than 8 inches DBH to 6 feet above ground.

Deliverable: Enhance the primary excavation route by thinning 1 mile of roadway.

#2- Biomass removal:

Description of task and methods: The project will have a combination of hand fed chipping and creation of piles for future burning. Crews will be advised to spread chips no more than 4 inches deep across the project area. Applicant has a qualified crew to burn piles in the off season and will work with the Division of Fire Prevention and Control (DFPC) on a burn plan for winter 2027/2028. Burn piles will be constructed according to DFPC's Colorado Pile Construction Guide. Burn piles are essential for the northeast area of the project due to access issues with driving in a chipper.

Deliverable: Biomass created from this project has a defined plan.

Note: Applicants are able to apply for a project continuation from a previous COSWAP grant. However, applications will not be accepted that have the exact same map and scope of work as the previous application. Please describe how the scope of work has evolved.

50. Break down the project into a list of tasks to be completed, including specific fuel treatments by acreage. These should be quantifiable items that correspond to the crew types requested. Please see the example above. *

51. The final outlined task should be biomass removal. Please provide a clear plan and timeline for removing any woody material/slash generated by the project. *

If creating burn piles, please explain why this is the most effective project treatment and a timeline for burning the piles.

52. If creating burn piles, please tell us about your history creating burn piles and having them successfully burned. Share your organization's role in the collaboration that took place to get the piles successfully burned.

Cash Grant Budget

Complete this section if you are requesting cash for project management expenses. Cash grants are an optional addition to the crew time award. You cannot request a cash grant in this section without requesting a crew time award.

Up to 10% of the request may be used for indirect costs. Applicants must provide a 25% match of the award amount, except for Tribal entities who are exempt from the match requirement. **Please reference the Request for Applications to see a list of eligible and ineligible expenses.**

Project Categories

- Personnel time: Amount needed for personnel to manage the project, up to 10 hours per week
- Biomass hauling: Amount for truck or trailer rental and fees for dropping off slash
- Porta-potties: Amount for porta-potty rental
- Other: Herbicides, camping, or other project management expenses not listed above
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Match: In-kind + Cash must equal at least 25% of the total grant share (amount requested from COSWAP).

- In-kind Match: Materials, services and equipment provided by your organization or donated for this project. Volunteer time is also considered in-kind match.
- Cash Match: The direct project expense the grantee provides to the project - your cash expenditures for costs related to this specific project, such as project-related staff salaries, equipment rentals, travel costs, and other eligible expenses.

53. Please indicate which categories you are requesting a cash grant:

Check all that apply.

- ☐ Personnel time for project management
- ☐ Biomass Hauling
- ☐ Porta-potty rental
- ☐ Camping (funding for camping will only be provided if the applicant has exhausted all free options)
- ☐ Other: _____

54. Please upload a complete budget table [using this form](#).

Budget naming convention: OrgName.ProjectName.COSWAPWD4.0.Budget

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Files submitted:

Budget Narrative

Please describe how you calculated the total for each of the project categories. We are looking for hourly rates, hours per day, days per week, etc. Include details for both the grant share and match. **Please reference the sample budget** as an example of the level of detail we are looking for.

55. Please support the values you have entered into the budget with a written explanation and/or breakdown of calculations.

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All maps must include a legend and scale. [Click here](#) for an example.

56. Please upload a map(s) of the project area. Be sure to indicate where the access route is located, where the specific treatment area is located, and the connectivity to other mitigation work that has been done in the area. If there are multiple treatment types, please differentiate these on the map. *

Applicants are able to apply for a project continuation from a previous COSWAP grant. However, applications will not be accepted that have the exact same map and scope of work as the previous application. Please include a map of what was previously completed with COSWAP funds and identify the new proposal area.

Map naming convention: OrgName.ProjectName.COSWAPWD4.0.Map

Files submitted:

Agreement, Liability, and Insurance Acknowledgements

57. I have read the Request for Applications, including the eligible and ineligible expenses (for cash grants). *

Mark only one oval.

☐ Agree

☐ Disagree

58. I have talked to the appropriate people to coordinate this project. *

Mark only one oval.

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☐ Disagree

59. I understand that all successful applicants will be required to enter a Grant Agreement with the State of Colorado as a condition of receiving the grant award. I have reviewed the Grant Agreement sample template found on the [COSWAP webpage](#). *

Mark only one oval.

- ☐ Agree
☐ Disagree

60. I understand that all successful applicants must agree to assume all liability related to the approved project and to indemnify and hold harmless the State of Colorado and DOC SWIFT for any and all claims arising out of the approved project. I agree that the State and DOC SWIFT will not be liable for any act or omission of any party as a part of an approved grant program that causes any harm or that fails to prevent or mitigate wildfire damage at any time in the future. *

Mark only one oval.

- ☐ Agree
☐ Disagree

61. I understand that the State and DOC SWIFT cannot guarantee the work completed as a result of either crew time or cash awards will prevent future wildfires or minimize the damage from future wildfires. The State will not guarantee the effectiveness or outcomes of any approved project. *

Mark only one oval.

- ☐ Agree
☐ Disagree

62. I understand the State cannot guarantee project completion. *

Mark only one oval.

- ☐ Agree
☐ Disagree

63. I understand that all successful applicants will be required to maintain and provide proof of adequate insurance coverage as detailed in the Grant Agreement. I agree to acquire and maintain such insurance coverage as a condition of any grant award. *

Mark only one oval.

- ☐ Agree
☐ Disagree

64. I understand and acknowledge that a successful applicant will be responsible for ^{*} providing crews with the following:

- 1) Site visit with the crew manager before final grant agreement.
- 2) Frequent check-ins and technical project assistance.
- 3) Camping locations (if necessary).
- 4) Specialty work tools and project supplies as required and not provided by the crew.
- 5) On the ground project evaluation throughout the entirety of the project.
- 6) All reporting required by the Grant Agreement including a final report to the State.
- 7) Lawful access to all properties necessary for project work.
- 8) Relevant maps, including geospatial maps, and other pertinent technical support.

Mark only one oval.

- ☐ Agree
- ☐ Disagree

65. I understand if I am not requesting a cash grant, that all project management ^{*} expenses will be my responsibility and not borne by the State.

Mark only one oval.

- ☐ Agree
- ☐ Disagree

Authorized Submission

I certify that I am authorized to submit on behalf of the applicant and that, if awarded a grant for this project, the applicant will comply with the grant administration requirements of both the State and the workforce development organization. I certify that the contents of this application are true to the best of my knowledge and agree to provide any corrections or updates to the State as soon as practical after discovery of an error.

66. Name, title, date: *

Feedback on Process

67. The Workforce Development applications have moved to Google Forms to meet state accessibility requirements. Do you have any feedback on the accessibility of this form? Do you have any other feedback you'd like to share about your experience, what was helpful and what could be improved?

This content is neither created nor endorsed by Google.

Google Forms

COSWAP Workforce Development Grant: Independent Conservation Corps Application

The Colorado Department of Natural Resources - Colorado Strategic Wildfire Action Program (COSWAP) has funding available to support wildfire mitigation work by independent conservation corps. Wildfire mitigation projects have a workforce development focus and are not guaranteed to be completed. Independent conservation corps are available in the Strategic Focus Areas listed in the Request for Applications (RFA) found on the [COSWAP website](#).

* Indicates required question

Contact Information

If you have any questions regarding this application, please contact DNR staff:

- Roberta Anderson (roberta.anderson@state.co.us), Program Assistant
- Courtney Young (courtney.young@state.co.us), Program Administrator

How to Apply

Applicants should review the Request for Applications (RFA) before filling out the application. The RFA includes important information on eligibility, timeline, and process.

Applicants should submit a completed application via this form **by November 3, 2025**. Hard copies will not be accepted. You should receive an email confirmation of your submission within one week. If you do not hear back about your application within one week, please contact Roberta Anderson.

Application Overview

1. Project name: *

2. Organization name (entity legally responsible for the project): *

3. Organization mailing address, city, state, and zip code: *

4. Name and title of person completing this application: *

5. Your email address: *

6. Your phone number: *

7. Name and title of project manager: *

8. Project manager email address: *

9. Project manager phone number: *

10. Is your project located in a [Strategic Focus Area](#)? *

Mark only one oval.

☐ Yes

☐ No

11. Project county: *

12. Property owner: *

13. If the project manager is different from the property owner, please describe that relationship. *

14. Property name (if applicable): *

15. Project size (acreage): *

16. Approximate project and access coordinates (lat, long): *

17. The project manager is responsible for securing access and all necessary permits, licenses, clearances, and environmental analysis documentation necessary to comply with local, state, and/or federal laws. Please indicate your status of due diligence. *

Mark only one oval.

☐ In process

☐ Complete

18. Desired months for project work in 2026/2027: *

19. Is this timeline flexible? *

Mark only one oval.

☐ Yes

☐ No

Conservation Corps Information

Applicants are required to speak with a conservation corps representative about their project before applying. **Please enter in the contact information for the representative** who has reviewed this project and affirmed their organization is fully aware of, and agrees to, the scope of work, budget, approximate crew time needed, and timeline.

20. Name of conservation corps: *

21. Name of conservation corps representative with whom you spoke about this project: *

22. Their title: *

23. Their phone number: *

24. Their email address: *

25. Have you worked with this workforce partner before? *

Mark only one oval.

☐ Yes

☐ No

26. How many crew weeks are you requesting for your project? *

Application Narrative

For your application to score highly, we recommend reviewing the COSWAP Ranking Sheet at the end of the Request for Applications. This can help you understand how to best answer the questions in the application.

Organization Info

27. Briefly describe your organization and your role in wildfire mitigation. *

28. Share your involvement with any local and/or regional partnerships. Is this project planned in collaboration with any other organizations? *

29. Describe your organization's ability to provide project oversight and management on your project. *

Project Purpose and Objectives

30. In one sentence, share the purpose of your project. *

In a SMART format (specific, measurable, achievable, relevant, and timely), list three objectives that support your project's purpose.

31. How will this project accomplish your objectives? *

Wildfire Risk Information

32. Is your project located in an area at high or highest risk to wildfire as identified in the [CSFS Wildland Urban Interface \(WUI\) Risk Index](#)? If your community has a localized risk assessment, please share a link and provide the relevant page number (if applicable). *

33. Is your project identified in a Community Wildfire Protection Plan, completed Wildfire Ready Action Plan, FEMA Hazard Mitigation Plan, or other plan? If so, please share a link and provide the relevant page number. *

34. If your project location is not identified as high risk, please explain why your project is a priority. *

Project Location

Answer the following questions in detail. You will be asked to upload a map(s) later in this application to support these descriptions.

35. Describe where this project is located. What access is available to the work site? *

36. If this is a continuation of a previously funded COSWAP project, describe how this work is complementary and not duplicative. What acreage was already complete and what are you hoping to achieve now?

37. What is the closest community to your project? Does your project directly reduce fuels adjacent or within the community? *

38. What other fire mitigation work has been done at this site or in the area? *

39. If the project is on private land, please list clear and discernable public benefits of the project.

Project Conditions

40. What are the current conditions of the site? Describe the type, density, and health of vegetation. *

41. What are the desired future conditions of the site? *

Timeline

42. What is the project timeline? Does your project have seasonal constraints? *

Project Impact

43. Explain how this project is strategic, why it is a priority, and how it directly protects life and property. *

44. What types of critical infrastructure does this project directly protect? Types of critical infrastructure include but are not limited to: evacuation routes, power lines, communication towers, health care and emergency services. *

45. Does your project protect critical watersheds, or municipal and agricultural water supply structures? If so, please describe. *

Project Maintenance

46. Given the specific target species, regrowth rates, and type of treatment, how long will your project be effective at reducing wildfire risk? *

47. Please outline a five year maintenance plan for the project. Who will be responsible and how will maintenance be funded? *

Projects targeting species with short regrowth timelines require more thorough and specific maintenance plans.

Leveraged Funding and Resources

48. Please explain the time needed for project management, layout, implementation, and reporting. What leveraged funding or resources will you be providing for this project (equipment usage, other public or private funding, etc.)? *

49. Please explain if any revenue or cost offsets will be generated by this project, including the value of firewood or material for biomass heating. *

Scope of Work

Provide a detailed description of each task using the following example format:

#1- Shaded fuel break:

Description of task and methods: Create a shaded fuel break along the primary evacuation route for the Rainbow community. Thin 200ft on either side of the roadway using hand crews. Remove all conifers up to 8 inches diameter at breast height (DBH). Limb all trees greater than 8 inches DBH to 6 feet above ground.

Deliverable: Enhance the primary excavation route by thinning 1 mile of roadway.

#2- Biomass removal:

Description of task and methods: The project will have a combination of hand fed chipping and creation of piles for future burning. Crews will be advised to spread chips no more than 4 inches deep across the project area. Applicant has a qualified crew to burn piles in the off season and will work with the Division of Fire Prevention and Control (DFPC) on a burn plan for winter 2027/2028. Burn piles will be constructed according to DFPC's Colorado Pile Construction Guide. Burn piles are essential for the northeast area of the project due to access issues with driving in a chipper.

Deliverable: Biomass created from this project has a defined plan.

Note: Applicants are able to apply for a project continuation from a previous COSWAP grant. However, applications will not be accepted that have the exact same map and scope of work as the previous application. Please describe how the scope of work has evolved.

50. Break down the project into a list of tasks to be completed, including specific fuel treatments by acreage. These should be quantifiable items that correspond to the crew types requested. Please see the example above. *

51. The final outlined task should be biomass removal. Please provide a clear plan and timeline for removing any woody material/slash generated by the project. *

If creating burn piles, please explain why this is the most effective project treatment and a timeline for burning the piles.

52. If creating burn piles, please tell us about your history creating burn piles and having them successfully burned. Share your organization's role in the collaboration that took place to get the piles successfully burned.

Cash Grant Budget

Applicants can have wildfire mitigation work performed by an independent corps utilizing a cash grant. The maximum grant award is \$200,000.

Up to 10% of the request may be used for indirect costs. Applicants must provide a 25% match of the award amount, except for Tribal entities who are exempt from the match requirement. **Please reference the Request for Applications to see a list of eligible and ineligible expenses.**

Project Categories

- Conservation corps crew time
- Personnel time: Amount needed for personnel to manage the project, up to 10 hours per week
- Chipping: Amount for chipper rental
- Biomass hauling: Amount for truck or trailer rental and fees for dropping off slash
- Porta-potties: Amount for porta-potty rental
- Other: Herbicides, camping, or other project management expenses not listed above
- Indirect: Indirect costs are the expenses of doing business that are not readily identified in the grant budget. Indirect cannot exceed 10% of the total requested from COSWAP.

Match: In-kind + Cash must equal at least 25% of the total grant share (amount requested from COSWAP).

- In-kind Match: Materials, services and equipment provided by your organization or donated for this project. Volunteer time is also considered in-kind match.
- Cash Match: The direct project expense the grantee provides to the project - your cash expenditures for costs related to this specific project, such as project-related staff salaries, equipment rentals, travel costs, and other eligible expenses.

53. Please indicate which categories you are requesting a cash grant: *

Check all that apply.

- ☐ Independent conservation corps time
- ☐ Personnel time for project management
- ☐ Chipping
- ☐ Biomass Hauling
- ☐ Porta-potty rental
- ☐ Camping (funding for camping will only be provided if the applicant has exhausted all free options)
- ☐ Other: _____

54. Please upload a complete budget table [using this form.](#) *

Budget naming convention: OrgName.ProjectName.COSWAPWD4.0.Budget

A sample budget table and narrative can be found on the second tab of the form.

Files submitted:

Budget Narrative

Please describe how you calculated the total for each of the project categories. We are looking for hourly rates, hours per day, days per week, etc. Include details for both the grant share and match. **Please reference the sample budget** as an example of the level of detail we are looking for.

55. Please support the values you have entered into the budget with a written explanation and/or breakdown of calculations. *

Maps

All maps must include a legend and scale. [Click here](#) for an example.

56. Please upload a map(s) of the project area. Be sure to indicate where the access route is located, where the specific treatment area is located, and the connectivity to other mitigation work that has been done in the area. If there are multiple treatment types, please differentiate these on the map. *

Applicants are able to apply for a project continuation from a previous COSWAP grant. However, applications will not be accepted that have the exact same map and scope of work as the previous application. Please include a map of what was previously completed with COSWAP funds and identify the new proposal area.

Map naming convention: OrgName.ProjectName.COSWAPWD4.0.Map

Files submitted:

Agreement, Liability, and Insurance Acknowledgements

57. I have read the Request for Applications, including the eligible and ineligible expenses. *

Mark only one oval.

☐ Agree

☐ Disagree

58. I have talked to the appropriate people to coordinate this project. *

Mark only one oval.

☐ Agree

☐ Disagree

59. I understand that all successful applicants will be required to enter a Grant Agreement with the State of Colorado as a condition of receiving the grant award. I have reviewed the Grant Agreement sample template found on the [COSWAP webpage](#). *

Mark only one oval.

- ☐ Agree
☐ Disagree

60. I understand that all successful applicants must agree to assume all liability related to the approved project and to indemnify and hold harmless the State of Colorado for any and all claims arising out of the approved project. I agree that the State will not be liable for any act or omission of any party as a part of an approved grant program that causes any harm or that fails to prevent or mitigate wildfire damage at any time in the future. *

Mark only one oval.

- ☐ Agree
☐ Disagree

61. I understand that the State cannot guarantee the work completed as a result of either crew time or cash awards will prevent future wildfires or minimize the damage from future wildfires. The State will not guarantee the effectiveness or outcomes of any approved project. *

Mark only one oval.

- ☐ Agree
☐ Disagree

62. I understand the State cannot guarantee project completion. *

Mark only one oval.

☐ Agree

☐ Disagree

63. I understand that all successful applicants will be required to maintain and provide proof of adequate insurance coverage as detailed in the Grant Agreement. I agree to acquire and maintain such insurance coverage as a condition of any grant award. *

Mark only one oval.

☐ Agree

☐ Disagree

64. I understand and acknowledge that a successful applicant will be responsible for ^{*} providing crews with the following:

- 1) Site visit with the crew manager before final grant agreement.
- 2) Frequent check-ins and technical project assistance.
- 3) Camping locations (if necessary).
- 4) Specialty work tools and project supplies as required and not provided by the crew.
- 5) On the ground project evaluation throughout the entirety of the project.
- 6) All reporting required by the Grant Agreement including a final report to the State.
- 7) Lawful access to all properties necessary for project work.
- 8) Relevant maps, including geospatial maps, and other pertinent technical support.

Mark only one oval.

- ☐ Agree
- ☐ Disagree

65. I understand if I am not requesting a cash grant, that all project management ^{*} expenses will be my responsibility and not borne by the State.

Mark only one oval.

- ☐ Agree
- ☐ Disagree

Authorized Submission

I certify that I am authorized to submit on behalf of the applicant and that, if awarded a grant for this project, the applicant will comply with the grant administration requirements of both the State and the workforce development organization. I certify that the contents of this application are true to the best of my knowledge and agree to provide any corrections or updates to the State as soon as practical after discovery of an error.

66. Name, title, date: *

Feedback on Process

67. The Workforce Development applications have moved to Google Forms to meet state accessibility requirements. Do you have any feedback on the accessibility of this form? Do you have any other feedback you'd like to share about your experience, what was helpful and what could be improved?

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Google Forms

COSWAP Workforce Development Grant: Wildfire Mitigation Training Application

The Colorado Department of Natural Resources - Colorado Strategic Wildfire Action Program (COSWAP) has funding available to support wildfire mitigation trainings. COSWAP supports trainings that are new to your workforce and add tangible value. Eligible training opportunities are listed in the Request for Applications found on the [COSWAP website](#).

* Indicates required question

Contact Information

If you have any questions regarding this application, please contact DNR staff:

- Roberta Anderson (roberta.anderson@state.co.us), Program Assistant
- Courtney Young (courtney.young@state.co.us), Program Administrator

How to Apply

Applicants should review the Request for Applications (RFA) before filling out the application. The RFA includes important information on eligibility, timeline, and process.

Applicants should submit a completed application via this form **by November 3, 2025**. Hard copies will not be accepted. You should receive an email confirmation of your submission within one week. If you do not hear back about your application within one week, please contact Roberta Anderson.

Applicants are required to communicate with the potential trainees listed on the grant application before submitting their proposal.

Application Overview

1. Project name: *

2. Organization name (entity legally responsible for the project): *

3. Organization mailing address, city, state, and zip code: *

4. Name and title of person completing this application: *

5. Your email address: *

6. Your phone number: *

7. Name and title of project manager: *

8. Project manager email address: *

9. Project manager phone number: *

10. For which wildfire mitigation training opportunity are you applying? *

Check all that apply.

- ☐ S-130/S-190/L-180 Basic Firefighting and Wildland Fire Behavior
- ☐ S-212 Wildland Fire Chainsaw Operations
- ☐ Prescribed Fire Training Exchange (TREX)

Application Narrative

For your application to score highly, we recommend reviewing the COSWAP Ranking Sheet at the end of the Request for Applications. This can help you understand how to best answer the questions in the application.

Organization Questions

11. Briefly describe your organization and your role in wildfire mitigation. What local and/or regional partnerships are you affiliated with? *

12. COSWAP will accept and consider letters of support from your community's local leadership (County Elected Officials, County staff or the Sheriff's Office).

Files submitted:

13. Remember, COSWAP does not fund routine, regular trainings for an organization. *
Let us know how this is an additional training that will bolster your workforce beyond standard trainings. How is this *additional*?

14. What leveraged funding or resources will you be providing for this training (materials, staff time, other funding sources, etc.)? *

15. In a SMART format (specific, measurable, achievable, relevant, and timely), list your objectives for this training. How will you measure success for this training? *

Trainee Questions

16. Demonstrate the need for this training. How will this training increase the forestry and mitigation workforce? *

17. List the number of trainees for each of the trainings applied for: *

18. Who are the people to be trained? How are they affiliated with your organization? *

19. What have these potential trainees already done to support wildfire mitigation? *
What roles or qualifications does this population already have?

If employed by your organization or in the wildfire mitigation field, please note their titles and job duties related to wildfire mitigation. If not employed by your organization or within the mitigation field, please describe how these individuals have shown commitment to wildfire mitigation.

20. How do the trainees plan to engage in the workforce? If not employed in the forestry and mitigation field, what will their impact be beyond their own properties? *

21. If applying for S212 training, have the trainees taken S-130/190? If not, why?

22. Describe this training. Where will the training take place? Will this training be at a facility or in house? *

23. Over how many days and on what timeline will this training occur? *

24. Who will be conducting the training? What is their name, title and qualifications? If the training will occur at The Colorado Wildland Fire & Incident Management Academy or Colorado Fire Camp, please indicate that. *

Preparation Questions

25. For TREX: Because TREX are complex events to plan, share more information on the planning to date. What partners and funding have already been secured? Has the location been identified? What resources are you still collecting?

26. For in-house trainings: Have you hosted this training before? Share about your experience coordinating this training.

27. For trainings at a facility: Please share where you are in the process of coordinating this training.

Cash Grant Budget

The maximum cash award for wildfire mitigation workforce training is \$100,000. Up to 10% of the request may be used for indirect costs. Applicants must provide a 25% match of the award amount, except for Tribal entities who are exempt from the match requirement.

Project Categories

- Personnel time: Amount needed for personnel to attend training.
- Training cost: Actual cost of the wildfire mitigation workforce training tuition, cost of the instructor to host the training (hours spent with students), instructor hours spent preparing for the training (up to 10 for S130/190 & S212), equipment rental, and NWCG designated course materials- printed at a shop or ordered.
- Travel expenses: 2025 Federal mileage reimbursement (\$0.70), hotel and [GSA approved per diem](#) for overnight travel to a training.
- Indirect: Indirect costs are the expenses of doing business that are not readily identified in the grant budget. Indirect cannot exceed 10% of the total requested from COSWAP.

Ineligible expenses:

- Supplies, equipment purchases and personal protection equipment
- Fully online training courses
- Hardware, software, technology, office supplies, uniforms, etc.
- Programing and/or outreach
- Food and beverage

Match: In-kind + Cash must equal at least 25% of the total grant share (amount requested from COSWAP).

- In-kind Match: Materials, services and equipment provided by your organization or donated for this project. Volunteer time is also considered in-kind match.
- Cash Match: The direct project expense the grantee provides to the project - your cash expenditures for costs related to this specific project, such as project-related staff salaries, equipment rentals, travel costs, and other eligible expenses.

28. Please indicate which categories you are requesting a cash grant: *

Check all that apply.

- ☐ Personnel time
- ☐ Training costs
- ☐ Travel expenses
- ☐ Indirect

29. Please upload a complete budget table [using this form](#).

*

Budget naming convention: OrgName.ProjectName.COSWAPWD4.0.Budget

A sample budget table and narrative can be found on the second tab of the form.

Files submitted:

Budget Narrative

Please describe each of the project categories in detail below. Include details for both the grant share and match. All entities and organizations receiving funding must be named in the budget narrative. The budget will be used to reimburse expenses so costs must be accurate and precise. If applicable, please explain if there will be other funding sources contributing to the cost of the training so it is clear that there is no duplication of payments.

Please describe how you calculated the total for each of the project categories. We are looking for hourly rates, hours per day, days per week, etc. Include details for both the grant share and match. **Please reference the sample budget** as an example of the level of detail we are looking for.

30. Please support the values you have entered into the budget with a written explanation and/or breakdown of calculations.

*

Agreement, Liability, and Insurance Acknowledgements

31. I have read the Request for Applications, including the eligible and ineligible expenses. *

Mark only one oval.

- ☐ Agree
☐ Disagree

32. I have talked to the appropriate people to coordinate this project. *

Mark only one oval.

- ☐ Agree
☐ Disagree

33. All S-130/S-190/L-180 and S-212 trainings will meet curriculum standards for the National Wildfire Coordinating Group. *

Mark only one oval.

- ☐ Agree
☐ Disagree
☐ NA - only requesting TREX

34. I understand that all successful applicants will be required to enter a Grant Agreement with the State of Colorado as a condition of receiving the grant award. I have reviewed the Grant Agreement sample template found on the [COSWAP webpage](#). *

Mark only one oval.

- ☐ Agree
☐ Disagree

35. I understand that all successful applicants must agree to assume all liability related to the approved project and to indemnify and hold harmless the State of Colorado for any and all claims arising out of the approved project. I agree that the State will not be liable for any act or omission of any party as a part of an approved grant program that causes any harm or that fails to prevent or mitigate wildfire damage at any time in the future. *

Mark only one oval.

- ☐ Agree
☐ Disagree

36. I understand that all successful applicants will be required to maintain and provide proof of adequate insurance coverage as detailed in the Grant Agreement. I agree to acquire and maintain such insurance coverage as a condition of any grant award. *

Mark only one oval.

- ☐ Agree
☐ Disagree

Authorized Submission

I certify that I am authorized to submit on behalf of the applicant and that, if awarded a grant for this project, the applicant will comply with the grant administration requirements of both the State and the workforce development organization. I certify that the contents of this application are true to the best of my knowledge and agree to provide any corrections or updates to the State as soon as practical after discovery of an error.

37. Name, title, date: *

Feedback on Process

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